

## Good Standing Policy Hilton Primary: Kindy to Year Six “Every child’s learning is nurtured everyday”.

*Updated as of 26.10.2023.*

At Hilton Primary School, the Good Standing Policy supports our **expected behaviours of Courtesy, Consideration and Cooperation**, by acknowledging expected behaviours and positive work ethic. Hilton Primary School is a Positive Behaviour Support (PBS) school, we are focussed on improving student academic and behaviour outcomes by ensuring all students have access to the most effective instructional and behavioural practices and interventions, implemented with integrity.

### Rationale

Rationale: In early 2019, a directive was published by the Minister for Education on school violence, ‘Let’s Make a Stand Together’. This required public schools to take action with students who fight, photograph or video any violent actions and/or share them with any media or social media platforms. All public schools are also required to suspend/exclude students who fight or make intentional physical contact with other students or staff or disrupt the good order that is expected in public schools. The development of a Good Standing Policy is a mandatory requirement for all public schools in response to the increasing incidents of violence in schools. This policy adheres to the Department of Education (WA) 2019 directive issued under section 232 of the School Education Act 1999 by the Director General.

### Definition

We teach Hilton Students to make “good choices” so that we can share a range of “good experiences” such as incursions and excursions. Students who require additional, individualised teaching to consistently demonstrate “good choices” may not be ready to participate in extra activities. Hilton students make “positive choices” when they show the expected behaviours.

It should not be assumed that students are entitled to attend an offsite activity or extracurricular activities. All students at Hilton Primary School commence the school year with, and retain, Good Standing while exhibiting the Hilton Primary School expected behaviours.

### Purpose

The purpose of Good Standing is to:

- Acknowledge students who display positive behaviour.
- Provide motivation to all students to demonstrate positive behaviour.
- Provide staff with a tool to promote a positive learning environment.

### Responsibilities for maintaining Good Standing

#### School

- All teachers will inform students about Good Standing and encourage them to maintain their Good Standing.
- Teachers will encourage students to follow the school’s Positive Behaviour Matrix. Students are also informed on how they can retain their Good Standing.
- The PBS team will work with all staff in developing strategies to encourage students to maintain their Good Standing.
- Administration staff will maintain a record of students without Good Standing and inform staff, parents and students.

### Staff

- Consistently apply the school's Positive Behaviour Matrix.
- Establish, in consultation with students, the classroom expectations and utilise the Positive Behaviour Matrix.
- Teach and model expected behaviours.
- Notify parents and students of students who are at risk of losing their Good Standing.
- Acknowledge students following the school expectations.

### Students

- Comply with the school and classroom expectations.
- Meet the expectations of the Positive Behaviour Matrix.
- Students engage with individual support plans (where applicable).

It is the responsibility of each student to maintain their 'Good Standing' to be included in extracurricular activities including before and after school programs, excursions, incursions, sporting events held during school hours and social events held at school.

### Parents

- Report student concerns in a timely manner to class teachers, Principal or Deputy Principals.
- Parents model and support the school's expected behaviours.

### **Students may lose good standing**

- For significant disruptive behaviour
- For unsafe behaviour
- For suspension

Students may be withdrawn or suspended for breaching the Positive Behaviour Support Matrix. Examples include (But are not limited to)

- Inappropriate use of technology
- Repeated non-compliant behaviour.
- Physical harm of staff/students
- Bullying (repeated, targeted, and intentional behaviour)
- Offensive language
- Theft
- Damaging property (wilfully)
- Leaving school grounds

### **Process for losing good standing.**

1. Notify students that they may lose Good Standing
2. Continue intentional teaching of expected behaviours
3. Notify parent/carer of the above
4. Enact loss of good standing
5. Advise parent/carer
6. Continue to support student in regaining Good Standing

### **Consequences for losing good standing**

- Students may not be eligible to participate in excursions or incursions such as interschool sporting events.
- Student leaders who lose their good standing may lose their leadership role
- Students may not be eligible for merit certificates.
- Students may not be eligible for classroom acknowledgements.
- Students may not be eligible for social events such as discos.
- Students may not be eligible to come onto the school site for out of hours events.

### **Regaining good standing**

- Students will regain 'Good Standing' 5-weeks after losing Good Standing, if they can consistently demonstrate expected behaviour.
- Student leaders who have lost good standing more than once will lose their leadership role.
- Administration staff may reinstate Good Standing if students' progress positively through behaviour support plans (within 5 weeks).

### **Individual Differences**

At Hilton Primary School we acknowledge that differentiation is important. Positive behaviour is intentionally taught to all students. Consideration is given to the teaching and learning needs of individual students. The Good Standing Policy is developed to support consistency in our decision-making processes. It is important to note contextual factors such as

1. Extenuating circumstances that have resulted in the negative behaviours
2. Students with additional needs
3. Significant period of positive behaviour (since the loss of Good Standing).
4. Any decision to withdraw or maintain Good Standing, will be at the discretion of the Leadership Team, in communication with the student and family.

As a part of the Hilton Primary School Behaviour Management Policy, Good Standing was endorsed by the Hilton Primary School Board on 26.10.23.